



WILLISTON STATE COLLEGE

PRESIDENTIAL SEARCH [2020-2021]





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► COMMUNITY

WILLISTON, ND

Williston, (estimated) population 25,000 offers cultural events and many entertaining options. The surrounding countryside offers unique opportunities for hiking, cycling, canoeing, fishing, hunting, and one of the best public golf courses in the nation. Once explored by Lewis and Clark, this area where the Missouri and Yellowstone rivers meet is dotted with reminders of North Dakota’s rich history including restored Forts Buford and Union.

Situated at the confluence of the Yellowstone and Missouri Rivers, Williston, North Dakota, covers 23 square miles and is the county seat of Williams County. Located just 60 miles from the Canadian border and 18 miles from the Montana border, Williston is commonly referred to as the “Western Star” and takes pride in its western heritage.

Williston is recognized as a regional center for business, leisure, and economic development. Residents and visitors alike enjoy convenient access to extraordinary historic sites, world-class hunting and fishing, and beautiful national and state parks.

TRANSPORTATION

The **Williston Basin International Airport** currently has two United flights a day (COVID has impacted this) and the **Amtrak Empire Builder** line services the Williston Station.

SCHOOL DISTRICT

District 1, inside the City Limits has 6 elementary schools with Kindergarten-4th grade. Bakken Elementary includes 5th & 6th grade. There is also Williston Middle School (7th & 8th grade), Williston High School, and Del Easton Alternative High School. **District 8** services the area outside the city limits. A vote was held on December 8, 2020 and the measure passed to merge the districts.

MEDICAL

CHI St. Alexis Hospital, Trinity Health, Fairlight Walk-in Clinic, and **Chatter Walk-in Clinic** service the Williston and the surrounding areas.

WILLISTON STATE COLLEGE

NORTH DAKOTA UNIVERSITY SYSTEM

The State Board of Higher Education (SBHE) is the policy-setting and advocacy body for the North Dakota University System (NDUS) and the governing body for North Dakota's 11 publicly supported colleges and universities.

The SBHE is made up of seven citizen members appointed to four-year terms and one student appointed to a one-year term by the governor. The Council of College Faculties selects the board's non-voting faculty advisor, and the NDUS Staff Senate selects the board's non-voting staff advisor.

Organized in 1990, the system includes two research universities, four regional universities and five community colleges.

The mission of the State Board of Higher Education and the Chancellor of the North Dakota University System is to unleash the potential of higher education in the state to enhance the quality of life, and the social and economic vitality of all served by its public colleges and universities.

THE COLLEGE

WSC operates as a two-year public community college in the NDUS. The College is one of 11 institutions under the North Dakota SBHE's jurisdiction. WSC is authorized under Federal law to enroll non-immigrant students.

WSC offers transfer programs leading to Associate in Arts and Associate in Science degrees. Students can complete the first two years of many majors and transfer with junior status to most four-year colleges and universities.

The Associate in Applied Science degree and the certificate program are awarded to students completing career-technical programs. Students receiving career-technical training may continue at a four-year college or university, earning an advanced degree.

HISTORY

In 1931, legislative action authorized the establishment of junior colleges in North Dakota cities with a population exceeding 10,000. The Legislative Assembly amended the law in 1941 to allow junior colleges in cities with a population exceeding 5,000. An extension of junior college legislation came in 1961 with the approval of the North Dakota SBHE to establish an off-campus education center in conjunction with a state-supported college or university.

The University of North Dakota (UND) first offered extension classes in Williston during the fall of 1957. In 1961, WSC, then known as the UND-Williston Center, founded its own resident campus, faculty, and curricula through a contractual arrangement between UND and Williston School District #1. This arrangement continued until July 1, 1984 when the North Dakota SBHE assumed responsibility for the College. What was once the UND-Williston Center became UND-Williston.

In 1999, legislative action expanded the College's mission to include workforce training and resulted in UND-Williston's transition to an autonomous campus renamed Williston State College.

WSC has grown from an extension center, established in 1961, to an institution with a student body of more than 1,000 students and over 125 faculty and staff providing educational opportunities to the greater Williston area.

MISSION

The mission of WSC, "Where the People Make the Difference," is to provide accessible, affordable, life changing, and life-long educational pathways to residents of North Dakota, the Upper Plains, and beyond.

ACCREDITATION

Williston State College (WSC) is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, 230 South LaSalle St., Suite 7-500, Chicago, IL 60604.

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ND University System
SBHE Members

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Higher Learning Commission



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WSC Leadership & Governance

WSC Strategic Plan/Results documents

Historical Results Documents

STUDENT ORGANIZATIONS

In addition to intellectual enrichment, WSC provides a number of **activities and organizations** to further develop students' social, cultural, interpersonal, and physical abilities. Students are encouraged to participate in the various on-campus activities and organizations.

Students have access to a wide array of fun social and academic hands-on experiences with clubs such as Active Minds, Phi Theta Kappa, Student Ambassadors, Teton Activity Board and more.

ATHLETICS

WSC Teton Athletics offers intercollegiate competition in volleyball, men's and women's basketball, men's ice hockey, baseball, and softball. WSC is a member of the National Junior College Athletic Association (NJCAA), the American Collegiate Hockey Association (ACHA), and the Mon-Dak Athletic Conference. The Athletic teams are collectively known as the "Tetons" and play across the entire country.

TRAINND NW

TrainND Northwest is a division of Williston State College (WSC), a two-year public community college in the North Dakota University System (NDUS). The North Dakota State Board of Higher Education is the policy-setting and advocacy body for the NDUS. For more information on the governing body, officials and faculty, please refer to the WSC Catalog at www.willistonstate.edu. TrainND Northwest is located at the Workforce Training Campus of WSC. Construction was completed in 2015, and facilities include classrooms,

offices, The Bistro (food service), conference room, field training simulators, nursing lab, and computer lab. An outdoor yard holds mobile equipment, commercial vehicles, a range of crane types, a workover rig, and field safety training equipment.

TrainND Northwest meets the workforce training needs of northwestern North Dakota as part of TrainND's statewide workforce training network. TrainND Northwest believes that partnerships with business and industry foster an environment of continuous improvement to provide North Dakota with a competitive workforce. TrainND Northwest works with business, industry, government agencies, and non-profits to assess training needs and deliver timely, relevant, training that maximizes employee productivity and improves entity

SMALL BUSINESS DEVELOPMENT CENTER

The **WSC SBDC office** covers northwest North Dakota which includes Divide, Burke, Williams, Mountrail, and McKenzie counties. The office is open to help new and existing business owners with all facets of owning and operating businesses including business plans, cash flows, loan preparations, research, and many other small business items.

CAMPUS OVERVIEW

STEVENS HALL

Stevens Hall has been the main building on campus since 1967. Partially renovated in December of 2014, Stevens Hall houses classrooms, the Learning Commons (library), Student Services, the Teton Grill, Andrea's (campus bookstore), the Skadeland gym, the Teton Lounge, Student Life, and administrative, staff, and faculty offices. Stevens Hall just completed a second phase renovation (2020) that included the Teton Lounge, Student Life, various offices, music area, and the Leonard P. Nelson Health and Wellness Wing.

Added in 2011, the Science Center houses four state-of-the-art labs and offices for instructors of biology, anatomy, physics, and chemistry.

Constructed in 1975, the Leonard P. Nelson Health and Wellness Wing houses classrooms, lab spaces, and offices for the Health, Physical Education, and Nursing programs.

Completed in 2004, the Well boasts a 2,200 seat sports arena, a walking track open to the community, a fitness facility, and additional faculty and athletic offices. This complex provides the College and surrounding communities a premier activity, cultural, and sports venue.

CRIGHTON BUILDING

Constructed in 1977, the Crighton Building was expanded in 1993. Until fall 2015, the Crighton Building housed TrainND, faculty offices, classrooms, and labs. Since TrainND's relocation, the Crighton Building now houses the Diesel Technology program, which includes a faculty office, classroom, and shop; Student Success Center with its offices, classrooms, and learning labs; and the Continuing Education department. The Continuing Education department provides enrichment classes, workshops, and kids' programs to the community.

WESTERN STAR CAREER AND TECHNOLOGY CENTER (CTE)

Completed in 2010, the CTE Building houses business, technology, art, welding, petroleum, and massage therapy classrooms, labs, and faculty offices. Marketing also occupies this building.

HOUSING

Built in 2011 and the largest residence hall at 60,800 square feet, Frontier Hall houses a maximum of 171 students. Nelson Hall, the second largest, houses 17 students. Manger and Abramson Hall both house four students each.

PHIL RABON BASEBALL FIELD AND SOFTBALL FIELD

The Phil Rabon baseball field was constructed in 2003 and is home to Teton baseball. A softball field was added in 2015 and is home to Teton softball. Both regulation size fields are located on the north side of campus.

WILLISTON AREA RECREATION CENTER (WARC)

A world-class 250,000+ square foot community recreation center, the WARC, or ARC, opened in Spring 2014 and is open to WSC student, faculty, and staff use. The ARC has indoor walking/running tracks, turf fields, a golf simulator, tennis courts, batting cages, cardio/weight lifting areas, multi-sport courts, a 50m Olympic-size pool, teaching pool, water park, lazy river, and kid areas.

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Campus Maps

The ARC (Rec Center)



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WSC Catalog & Schedules
WSC Programs

DEGREES

CERTIFICATE OF COMPLETION

Non-credit program or a credit-based undergraduate course of study requiring 15 credit hours or less.

PROGRAM CERTIFICATE

Career-technical education with a 16+ hour requirement.

ASSOCIATE IN APPLIED SCIENCE DEGREE (AAS)

A minimum of 62 credits hours in career-technical areas with a general education component.

ASSOCIATE IN ARTS DEGREE (AA)

A minimum of 62 credit hours transferable to complete a bachelor's degree with humanities and social science focus.

ASSOCIATE IN SCIENCE DEGREE (AS)

A minimum of 62 credit hours transferable to complete a bachelor's degree with science, mathematics and computer technology focus.

DEGREE OPTIONS

	COC	CERT	AAS	AA/ AS
Liberal Arts - AA				X
Liberal Arts - AS				X
Accounting			X	
Agriculture			X	
Business Management			X	
Information Technology*			X	
Massage Therapy		X	X	
Nursing		X	X	
Petroleum Technology & Automation*	X	X	X	
Sports & Recreation Management			X	
Transportation Technology*	X	X	X	
Welding Technology	X	X	X	

ENROLLMENT

FALL 2020

Total Headcount:	959
FTE:	703.39
Full-time students:	573
Part-time students:	386
Total Scheduled Credit Hours:	10,551
Online Only Headcount:	229
Online Only-Credits Produced:	1591
Early Entry Headcount:	218
Early Entry-Credits Produced:	928

ENROLLMENT BY TOP 5 STATES

North Dakota:	710
Montana:	120
California:	10
Colorado:	9
Nevada:	9
Colorado:	9

CLASS INFORMATION

Freshman:	645
Sophomore:	314
Male:	362
Female:	597
Unknown:	0

ENROLLMENT BY AGE

Under 18:	209
18-24:	557
25-29:	76
30-39:	80
40-49:	24
50-64:	10
65 and over:	3

NUMBER OF COURSES OFFERED BY DELIVERY METHOD

Hybrid/Bended:	15
Interactive Video:	10
Online:	92
Off Campus Face to Face:	31
On Campus Face to Face:	155

FINANCIAL AID DOLLARS AWARDED (AID YEAR 2019-2020)

All Scholarships:	\$1,103,299
Grants:	\$538,962
Loans:	\$530,857
Waivers:	\$87,105
Williams County Scholarship: 128 students	\$345,731
Regional Scholarship: 74 students	\$205,206
Academic Achievement Award: 18 students	\$44,450

EARLY ENTRY STUDENT STATISTICS*

Headcount:	218
Credit Hours:	928

Census Date Comparisons			
	Fall 2020	Fall 2020 change from Fall 2019	Fall 2019
Headcount	959	-15.28 %	1,132
Scheduled Credit Hours	10,551.00	-10.21 %	11,750.50
FTE	703.39	-10.21 %	783.38

WILLISTON STATE COLLEGE

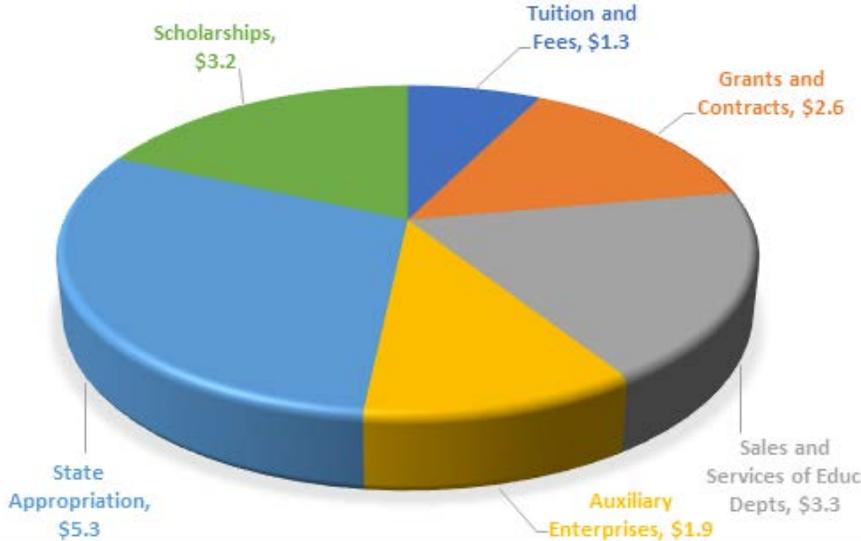
Faculty (full-time)	31
Faculty (adjunct)	25
Staff (full-time)	63

CAMPUS OVERVIEW

WSC BUDGET

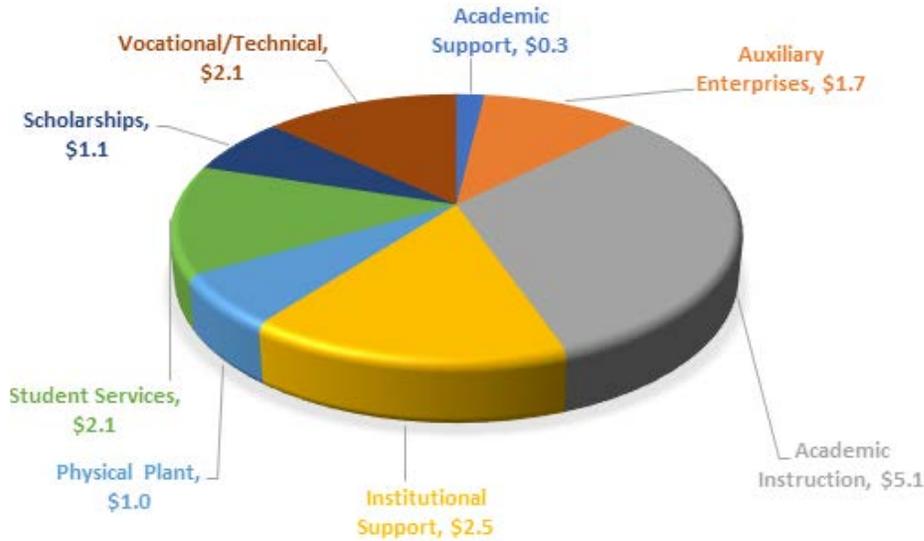
WILLISTON STATE COLLEGE

TOTAL REVENUE, EXCLUDING CAPITAL
FISCAL YEAR 2020
(IN MILLIONS)



WILLISTON STATE COLLEGE

OPERATING EXPENSES BY FUNCTION
FISCAL YEAR 2020
(IN MILLIONS)



PRESIDENT

Williston, North Dakota

The North Dakota University System (NDUS), State Board of Higher Education and the Williston State College community invite nominations and applications for the position of President. The college is one of 11 publicly supported colleges and universities comprising the NDUS. WSC is located in Williston, the Williams County seat; the city is recognized as the regional hub of northwest North Dakota.

The successful candidate will succeed Dr. John Miller, who is retiring following five years at WSC, serving the past three years with distinction as President. The President of Williston State College reports to the NDUS Chancellor.

OVERVIEW

Founded in 1961 and approaching its 60th anniversary, the college remains committed to student excellence, quality student experiences, and open communication. A knowledgeable, dedicated faculty and staff work on behalf of over 1,100 students in a diverse, learner-centered, supportive, and success-focused environment. The college takes pride in providing an affordable, accessible, and high quality education to its students, guiding programs leading to Associate in Arts and Associate in Science degrees. The Associate of Applied Science, the Program Certificate, and the Certificate of Completion are awarded to students completing career-technical programs. Students are engaged in arts and cultural programs and several academic interest clubs; WSC's Teton athletes compete at the NJCAA level in the Mon-Dak Athletic Conference.

POSITION

The next Williston State College president will have the opportunity to join a genuinely caring, close-knit higher education community. College constituencies and stakeholders alike are determined to provide accessible, affordable, life-changing, and lifelong educational pathways to residents of North Dakota and the Upper Plains. In keeping with the college's values, the governing board and college seek an energetic, can-do president who will bring inspired and innovative leadership along with seasoned managerial skills. The preferred candidate will arrive with senior level administrative and/or teaching experience at a two-year college.

CHARACTERISTICS

Applicants for the presidency of Williston State College should possess the following experiences and characteristics:

- Commitment to a students-first focus and appreciation for students with diverse backgrounds, needs, and goals;
- Determination to support an affirmative, non-partisan environment and implement diversity and inclusion initiatives among students, faculty, and staff;
- Business sense and success in finance, budget allocation, and resource generation with private gifts and state/federal grants;
- Advocate of career and technical education, transfer programs, customized training, and workforce development;
- Focused vision and successful experience with strategic planning design and delivery;
- Knowledge of enrollment management, methods, strategies, and retention;
- Experience with accreditation demands at the national and regional levels;
- Champion of professional development for faculty, staff, and a senior leadership team;

- Unifying bridge builder with diverse stakeholders, including the state legislature, tribal leaders, business/industry, K-12, statewide higher education, and the city of Williston;
- Willing partner on a statewide team, working closely with the State Board of Higher Education, Board staff, and colleague presidents;
- Transformational, energetic presence with entrepreneurial spirit to enhance both image and support of the college;
- Inspiring, fair team player and team builder with respect for the shared governance environment;
- Approachable with transparent spoken, written, listening, and interpersonal skills; and
- An earned doctorate/terminal degree from an accredited institution of higher education, preferred but not required.

NOMINATIONS AND APPLICATIONS

To assure best consideration, applications and nominations should be received by February 8, 2021. The application should include a letter of interest of not more than three pages; a current résumé (or curriculum vitae); and the names of five professional references with each person's position, office or home address, e-mail address, and telephone numbers.

Applications will remain confidential through the finalist stage to the extent permitted by law. References will not be contacted without prior authorization from the applicant. Following campus visits by finalists, the North Dakota State Board of Higher Education will conduct interviews and make the final selection. The new president will assume office by July 2021.

The search is being assisted by James McCormick and Janice Fitzgerald, Executive Search Consultants, AGB Search. Contact may be made at jim.mccormick@agbsearch.com, 651-238-5188, or janice.fitzgerald@agbsearch.com, 717-580-0663. Responses should be sent electronically (MS Word or PDF Format) to willistonpresident@agbsearch.com. For more information about Williston State College, go to <https://www.willistonstate.edu>.

CONFIDENTIALITY OF APPLICATION MATERIALS: Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists for the position, which are open to the public after the search committee has identified the top three finalists who will be invited to campus.

EEO/AA STATEMENT: The North Dakota University System is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

VETERAN'S PREFERENCE NOTICE: Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability from the VA dated within the last 12 months.

NO SMOKING NOTICE: As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.

Applicants must be eligible to work in the U.S. and I-9 employment certification is required at hire. There is no sponsorship available for this position.

Successful completion of a criminal history background check for finalists is required.