

**Williston State College**  
**Faculty Senate**  
**December 5, 2019**  
**4:00 PM, Stevens Hall 114**

1. Call Meeting to Order.
2. Members present: Bob Benson, Kim Weismann, Maren Furuseth, Jessalyn Bachler, Faye Krogen, Amanda Davis, Lynne Raymond, and Kari Lesmeister
3. Approval of minutes from October 10, 2019—Amanda moved to approve; Bob seconded. Motion carried
4. **PREVIOUS BUSINESS**
  - a. Posthumous degree procedure—amended. Moved to approve by Bob. Lynne seconded. Motion approved.
  - b. Honorary degree procedure—amended. Moved to approve by Lynne. Faye seconded. Motion approved.
5. **NEW BUSINESS**
  - a. Academic Appeals (go to HR forms and look in instructional policy and procedure)—will look at during January meeting
  - b. Budget reductions effecting faculty compensation—CUPA showing where we should be in comparison to other institutions. We should be at 87%. Discussion about if that is enough for our cost of living. Also, discussion was had about comparison of presidential salaries in the state as well.
  - c. Overload capacity for faculty—we do not feel that we should be capped for what people can teach for overload. This should be up to the institutions. This was consensus. Maren will report back. Maren is trying to be a rep on this ad hoc committee.
  - d. Student recruitment and retention—Maren will take back what we are doing on our campus.
  - e. Kim Weismann’s professional development activity report was provided.
6. **OTHER BUSINESS**
  - a. Council of College Faculties—Maren
    - Maren gave updates (See 5b, 5c, 5d)
  - b. Department Updates
    - Having some security issues in CTE building. It was recommended to discuss this with Riley as he oversees security.
    - Some students are having issues with transfer to other schools in state with an AA or AA degree.
  - c. Student Senate—Lynne Raymond
    - Students are looking to do a town hall with Avians due to concerns with the Teton Grill. It was consensus that faculty should support students with this.
7. **ADJOURNMENT**—Amanda moved to adjourn. Bob second. Motion carried. Adjourned at 4:47.
8. NEXT MEETING: January 16, 2020 at 4:00 in 116.