# STRATEGIC PLAN 2022 - 2025

#### **MISSION**

The mission of WSC, "Where the People Make [the Difference.]" is to provide accessible, affordable, life changing, and life-long educational pathways to residents of North Dakota, the Upper Plains, and beyond.

#### VISION

We are committed to student excellence. We embrace quality student experiences, open communication, and actionable data that enrich personal relationships among our college, faculty, and students.







### "EDUCATION IS THE BEST PROVISION FOR LIFE'S JOURNEY."

## **ARISTOTLE**

#### **INITIATIVE 1**

IMPROVE STRATEGIC OUTREACH COMMUNICATION

**Goal 1:** Develop E-Portfolio Training for Adjuncts/DC Instructors.

**Goal 2:** Develop virtual visits, program videos and virtual tours.

**Goal 3:** Create a marketing campaign - Survey "How'd you hear about WSC?" in College Strategies.

**Goal 4:** Develop Athletic Recruitment Plan.

**Goal 5:** Create multiple student touchpoints to assist students with 'typical' obstacles faced throughout the academic year.

**Goal 6:** Create a more inclusive online presence.

**Goal 7:** Development of a marketing strategy to target students in and out of region.

**Goal 8:** Collaborate with WSC Foundation Board to ensure alignment of strategic plan/ goals between the foundation and College.

**Goal 9:** Create and implement a standardized follow up process with advisory boards to communicate how advice/input from boards is being considered or implemented into CTE programs.

# **INITIATIVE 2**

CREATE EFFICIENCY
IN PROCESSES

**Goal 1:** Editing of program review template.

Goal 2: Creation of E-forms

**Goal 3:** Review advisement and in-service sessions.

**Goal 4:** Improve academic advising/ management outcomes for student athletes

Goal 5: Implement a retention software.

**Goal 6:** Creation of Electronic Processes and elimination of paper documents.

Goal 7: Community Involvement.

#### **INITIATIVE 3**

FOSTERING CAREER/ TRANSFER READY SKILLS

**Goal 1:** Distribute the graduation survey.

**Goal 2:** Develop a method to track transfer student success.

**Goal 3:** Developing curriculum and program maps specifically for AA/AAS

Goal 4: Development of orientation days.

**Goal 5:** Ensure WSC programs and course offerings match the regional and state workforce needs.

**Goal 6:** Ensure quality & effective workforce offerings at WSC, by ensuring courses provided are successfully teaching the correct skillsets to meet current market needs.

**Goal 7:** Partner with current and future regional CTE centers/academies programs to expand offerings to area HS students.

# **VALUES**

Truthfulness | Relationships Empowerment | Vision Inspiration | Achievement Personal & Professional Growth

